## ST. VINCENT ELECTRICITY SERVICES LIMITED CIRCULAR

Date: 24<sup>th</sup> January 2022

To: All Staff

From: Chief Executive Officer

Ref: VIN/503

Subject: <u>The passing of Employee - Rodney Duncan</u>

It is with great sadness that on Monday 17<sup>th</sup> January we were informed of the passing of our beloved member of staff Mr. Rodney Duncan. At the time of his passing Mr. Duncan had contributed 34 years of his life to the service of VINLEC and the country.

Mr. Duncan joined VINLEC on 18<sup>th</sup> January 1988 as a Trainee Linesman, and through his stellar performance he rose to the level of Linesman 1 in 2003. As a Linesman, Mr. Duncan demonstrated tremendous dexterity. He was a responsible employee and provided quality leadership to his team. In recognition of these qualities, in 2017 Mr. Duncan was promoted to the position of Line Supervisor in the Transmission and Distribution Department. A position he held up to the time of his passing.

Despite his quiet demeanour, Mr. Duncan was a tower of strength in the Transmission and Distribution Department. During his years of service, he received extensive training and worked in practically every village in St. Vincent, and on occasions travelled to the Grenadines to work. Mr. Duncan joined the staff of VINLEC when the company was in the midst of a massive programme of rebuilding and extending the Transmission and Distribution system, and through his work thousands of persons in the state were able to receive electricity service. On two occasions (2005 and 2009), Rodney was voted the most outstanding employee of the year. When the difficult moments arose after the passage of tropical weather systems, the company always counted on the skills and expertise of Rodney in the restoration process.

During the years that Rodney served as a Linesman, he represented the company with distinction. He participated in several Linesman Rodeo events in the region and always received commendation on his outstanding performance. Rodney also participated in several missions to rebuild and restore the electricity supply in several Caribbean electric utilities following the passage of hurricanes. On these missions, the work of Rodney and the VINLEC teams received the accolades of colleagues and the recognition of the utilities and people they served. In this regard, he participated in hurricane restoration missions in Antigua & Barbuda (1998), the Bahamas (1999 and 2019), Grenada (2004), Cuba (2008) and Dominica (2018). VINLEC, and the region has lost a stalwart.

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The passing of Rodney is yet another reminder to all of the fleeting nature of our journey on earth. It reminds us all to live well with our neighbours and to be guided by the words of the Jesus Christ. We were informed of Rodney's illness last month; today he is no longer with us. We all mourn the passing of Rodney, and in so doing extend condolences and best wishes to his wife, children, brothers and sisters, and other family members in this time of profound sadness.

Thornley O.A.O Myers Chief Executive Officer

TOM/jlj